

**ANIMAS MOSQUITO CONTROL DISTRICT
BOARD OF DIRECTORS POLICY MANUAL**

PART I-GENERAL RULES

RULE I-1: Purpose

The purpose of this Policy Manual is to provide guidelines for the conduct of the Board of Directors (the “Board”) of the Animas Mosquito Control District (the “District”).

RULE I-2: Suspension of Rules

Any of the within rules not required by law may be suspended by a majority of the Board.

RULE I-3: Alteration, Amendment or Repeal

Any rule may be altered, amended or repealed at a duly noticed meeting by a majority vote of the Board.

PART II - BASIS OF AUTHORITY

RULE II-1: Authority of the Board

The Board is the governing authority of this District. Apart from his/her normal function as a part of this unit, or as directed by the Board, no Director may commit the District to any policy, act or expenditure. All powers, privileges and duties vested in or imposed upon the District shall be exercised and performed by and through the Board. The Board may delegate to officers, employees and agents of the District any or all administrative and ministerial powers.

RULE II-2: Representation

The Board as a whole should not represent any factional segment of the District, but rather represent and act for the District as a whole.

RULE II-3: Governing Laws

The Board of Directors shall comply with and be guided by applicable state laws and regulations including the Colorado Special District Act and applicable federal laws and regulations.

PART III - BOARD STRUCTURE

RULE III-1: Officers

Annually, at the first regular Board meeting following the election of Directors, and during the same month in the following year, the Board shall select a President, Vice President, Secretary and Treasurer to serve until new officers are selected.

RULE III-2: President

The President (Chairman) shall perform the duties of presiding officer at all meetings of the Board and shall carry out the resolutions and orders of the Board and perform such other duties as the Board prescribes.

The President (Chairman) shall be the Board's liaison to the Manager, and shall work with the Manager to develop the Board agenda prior to each Board meeting. The President (Chairman) shall convey the Board's actions and directions to the Manager, and shall monitor the Manager's progress on Board directives and policies.

The President is authorized to sign all official documents of the District.

RULE III-3: Vice President

When the President resigns or is absent or disabled, the Vice President shall perform the President's duties. When the President disqualifies himself/herself from participating in an agenda item, the Vice President shall perform the duties of the presiding officer.

RULE III-4: Secretary

The Secretary does not have to be a member of the Board, and shall be responsible for seeing that accurate minutes of Board meetings are kept and preserved.

RULE III-5: Treasurer

The Treasurer shall be a member of the Board, and shall be responsible for seeing that appropriate financial procedures are in place, and that accurate financial records are kept. The Treasurer shall also be responsible to see that an annual budget is prepared and adopted pursuant to the provisions of the Colorado Budget Act.

RULE III-6: Manager

The Board may appoint a Manager or contract with an administrator to serve for such term and upon such conditions, including compensation, as the Board may establish. The Manager shall have general supervision over the administration of the affairs, employees and business of the District and shall be charged with the hiring and discharging of employees and the management of District properties. The Manager shall have the care and custody of the general funds of the District and shall deposit or cause to be deposited the same in the name of the District in such financial institutions as the Board may select.

RULE III-7: Committees

The Board may create standing or ad hoc committees at its discretion. Committee motions and recommendations shall be advisory to the Board and not commit the District to any policy, act or

expenditure nor may any committee direct staff to perform specific duties unless authorized by the Board.

PART IV - CODE OF ETHICS

RULE IV-1: Objectives

The Board of the District is committed to providing excellence in legislative leadership that results in the provision of the highest quality services and representation on behalf of the District's constituents. In order to assist in the government of the behavior between and among members of the Board, the following guidelines are recommended:

IV-1A Respect: The dignity, style, values and opinions of each Director shall be respected.

IV-1B Listening: Responsive and attentive listening in communication is encouraged.

IV-1C Representation: The needs and desires of the District's constituents should be the priority of the Board.

IV-1D Responsibility: The primary responsibility of the Board is the formulation and evaluation of policy. Routine matters concerning the operational aspects of the District are to be delegated to the District's Manager for implementation.

IV-1E Attitude: Directors should commit themselves to emphasizing the positive, avoiding double talk, hidden agendas, backbiting and other negative forms of interaction.

IV-1F Issue Orientation: Directors should commit themselves to focusing on issues and not personalities. The presentation of the opinions of others should be encouraged. Cliques and voting blocs based on personalities rather than issues should be avoided.

IV-1G Openness: Different viewpoints are healthy in the decision-making process. Individuals have the right to disagree with ideas and opinions. Once the Board takes action by majority vote, all Directors should support the action, and not create barriers to the implementation of such action. There should be no minority opinions or individual disagreement with the action publicly expressed once District action is taken by the Board.

RULE IV-2: Fiduciary Duty

Each Director is a fiduciary of the District and as such shall always, with respect to the District: act in good faith; with the same care as a reasonable prudent person would act in a similar position under similar circumstances; in a manner the Director reasonably believes to be in the best interest of the District and in a manner that disregards the Director's personal interests in favor of actions in the best interest of the District.

No Director shall accept a gift, benefit, enticement or an unlawful payment from any other person/entity in exchange for action by the Director. Any acceptance by a Director of a gift or benefit must immediately (delaying not more than two weeks) be disclosed by the Director to the entire Board. No Director will misuse any District asset.

RULE IV-3: Information

Directors should abide by the following procedures:

IV-3A Clarification: In seeking clarification on informational and policy items, Directors should directly approach the Manager to obtain information needed to supplement, upgrade or enhance their knowledge to improve legislative decision making. It is preferred that such clarification is sought during Board meetings, where all Directors receive the same information.

IV-3B Complaints: Complaints from residents and property owners of the District should be referred to the Manager. Board members should refrain from attempting to handle complaints without the involvement of the Manager.

IV-3C Safety: Items related to safety, concerns for safety or hazards should be reported to the Manager or to the District office. Emergency situations should be dealt with immediately by seeking appropriate assistance.

IV-3D Policy: In seeking clarification for administrative policy-related concerns, especially those involving personnel, legal action, land acquisition, finances, and programming, said concerns should be directed to the Manager.

RULE IV-4: Interaction with Staff

When approached by District personnel concerning specific District policy, Directors should direct inquiries to the Manager. **The chain of command should be followed.**

RULE IV-5: Constituent Requests

When responding to constituent requests and concerns, Directors should be courteous, responding to individuals in a positive manner and routing their questions through appropriate channels and to responsible management personnel.

RULE IV-6: Interaction with Manager

Directors should develop a working relationship with the Manager that allow current issues, concerns and District projects to be discussed comfortably and openly. The Manager shall not play favorites among Directors, but shall treat all Directors equally, and with dignity and respect.

RULE IV-7: Board as a Whole

Directors should function as part of the whole Board. Issues should be brought to the attention of the Board as a whole, rather than to individual members selectively.

RULE IV-8: Monitoring Progress

Directors are responsible for monitoring the District's progress in attaining its goals and objectives, while pursuing its mission.

RULE IV-9: Preparation

Directors shall thoroughly prepare themselves to discuss agenda items at meetings of the Board of Directors. Information may be requested from staff through the Manager, or exchanged between Directors between meetings, within the limits of the Colorado Open Meetings Act.

RULE IV-10: Staff Notes

Information that is exchanged before the meetings shall be distributed through the Manager, and all Directors will receive all information being distributed.

RULE IV-11: Courtesy

Directors shall at all times conduct themselves with courtesy to each other, to staff and to members of the audience present at Board meetings.

RULE IV-12: Questions

Directors shall defer to the President for conduct of meetings of the Board, but shall be free to question and discuss items on the agenda. All comments should be confined to the matter being discussed by the Board and avoid personal attacks and insinuations.

RULE IV-13: Minutes

Minutes shall include a summary of actions taken, including actual motions made and properly seconded, with the number of votes for and against, but shall not include the Directors voting for and against, unless a Director requests that the minutes reflect his or her vote on the motion.

Minutes shall list the Directors who are absent from the meeting, with a notation of whether the absence is excused or not excused, as determined by the Board.

Minutes are a record of the actions of the Board and should not be prepared as a transcript of the meeting, however, Directors may request that brief comments pertinent to an agenda item (including, if desired, a position on abstention or dissenting vote) be included in the minutes of a meeting. Such a request shall be made only at the meeting at which that item is discussed.

RULE IV-14: Conflict of Interest

Directors shall abstain from participating in consideration of any item involving a legally prohibited conflict of interest. Unless such a conflict exists, however, Directors should not abstain from the Board's decision-making responsibilities, including voting on all action items.

PART V - BOARD MEETING PROCEDURES

RULE V-1: Regular Meetings

Regular meetings of the Board of Directors shall be held at a time and place designated at the first meeting of the Board for that year.

RULE V-2: Special Meetings (Non-Emergency)

Special meetings (non-emergency) of the Board of Directors may be called by any Director by informing the other Directors of the date, time and place of such special meeting, and the purpose for which it is called, and by posting notice as provided in section 32-1-903, C.R.S., and section 24-6-402, C.R.S. Only those items of business listed in the call for the special meeting shall be considered at the special meeting.

RULE V-3: Agenda: An agenda shall be prepared as specified for all regular and special Board meetings and shall be included with the notice of the meeting as posted 24 hours in advance of the meeting. The agenda shall include all items of business to be considered, as nearly as known at the time of the posting.

RULE V-4: Special Meetings (Emergency)

In the event of an emergency situation involving matters upon which prompt action is necessary due to the disruption or threatened immediate disruption of public facilities, the Board may hold an emergency special meeting without complying with the twenty-four (24) hour notice required above. An emergency situation means a crippling disaster which severely impairs public health, safety or both, as determined by the Manager and Board President or Vice President in the President's absence. An emergency meeting may be called by the Board President or any two Board Members. All members of the Board shall receive notice of such meeting, as far in advance of the meeting as possible. Only items relevant and necessary to dealing with the emergency shall be considered at the emergency meeting. Any action taken at an emergency special meeting shall be ratified at the next regular or special (non-emergency) meeting held with proper notice and agenda posting.

RULE V-5: Adjourned Meetings

A majority vote by the Board may terminate any Board meeting at any place in the agenda to any time and place specified in the order of adjournment, except that if a quorum is lacking at any regular or adjourned meeting, the Manager may declare the meeting adjourned to a stated time

and place, and he/she shall cause a written notice of adjournment to be given to those specified above.

RULE V-6: Order of Agenda

The presiding officer of the meeting shall determine the order in which the agenda items shall be considered for discussion and/or action by the Board.

RULE V-7: Meeting Room Preparation

The President and the Manager shall insure that appropriate information is available for the audience at meetings of the Board of Directors, and that physical facilities for said meetings are functional and appropriate.

RULE V-8: Motions and Resolutions

All actions of the Board necessary for the governance and management of the affairs of the District shall be by passage of motions or resolutions.

PART VI -BOARD MEETING CONDUCT

Meetings of the Board of Directors shall be conducted by the President in a manner consistent with the policies of the District.

RULE VI-1: Conduct Objective

The conduct of meetings shall, to the fullest extent possible, enable Directors to consider matter to be addressed, weigh information and evidence related thereto, and make informed decisions.

RULE VI-2: Public Input

VI-2A Public Comment on Non-Agenda Items: Meeting agendas shall include a time for public comment. Comments shall be subject to a maximum time limit as determined by the presiding officer of the meeting. Comments on non-agenda items will not be considered for any Board action until placed on an agenda at a subsequent meeting.

VI-2B Public Comment on Agenda Items: Provisions for permitting any individual or group to address the Board concerning any item on the agenda of a regular or special meeting shall be limited by the President, unless a majority of the Board objects, to a maximum amount of time for each speaker and a maximum amount of time to each agenda item.

VI-3B Boisterous Conduct: No boisterous conduct shall be permitted at any Board meeting. Persistence in boisterous conduct shall be grounds for summary termination, by the President, of the speaker's privilege of address.

VI-3C Allegations: No oral presentation shall include any charges or complaints against any District employee, regardless of whether or not the employee is identified in the presentation by name or by another reference which tends to identify. All charges or complaints against an employee shall first be submitted in writing to the manager and/or the Board.

RULE VI-4: Willful Disruption

Willful disruption of any meeting of the Board shall not be permitted. If the President with the concurrence of the Directors finds that there is in fact willful disruption of any meeting of the Board, he/she may order the room cleared and subsequently conduct the Board's business, allowing only those persons who, in his/her opinion, were not responsible for the willful disruption to re-enter the meeting room before any further business is conducted.

VI-4A New Business: In such an event, only matters appearing on the agenda may be considered in such a session.

RULE VI-5: Quorum and Majority

Action can only be taken by the vote of the majority of the Board of Directors present at the meeting at which a quorum is present. One more than fifty percent of number of Directors holding office at the time represent a quorum for the conduct of business. A majority shall consist of one more than fifty percent of the Directors present and entitled to vote on an issue.

RULE VI-6: Abstentions

Where a Director abstains in a vote because of a potential conflict of interest the Director shall be considered to be absent. Thus, action can only be taken by a majority of the Directors present, not counting the Director(s) abstaining because of a potential conflict of interest. Directors shall not abstain from voting for any other reason than potential conflict of interest.

RULE VI-7: Directives

The Board may give directions to staff which are not formal action (“directives”). Such directives include the Board's directives and instructions to the Manager. The President shall determine by consensus a Board directive and shall state it for clarification. Should any two Directors challenge the statement of the President, a voice vote may be requested. A formal motion may be made to place a disputed directive on a future agenda for Board consideration, or to take some other action (such as to refer the matter to the Manager for review and recommendation, etc.). Informal action by the Board including directives is still Board action and shall only occur regarding matters which appear on the agenda for the Board Meeting during which said informal action is taken.

PART VII - PARLIAMENTARY PROCEDURE

Rule VII-1: Parliamentary Determinations

The presiding officer shall preserve order and decorum and shall decide questions of order subject to appeal to the Board.

RULE VII-2: General Procedure

Any Director may make a motion concerning action on an agenda item. All motions must be seconded followed by discussion of the motion. Once the presiding officer determines there is no further need for discussion, the motion shall be voted upon. The minutes shall record the content of the motion, the number of votes in favor, the number of votes against, and any abstentions.

PART VIII - REMUNERATION

RULE VIII-1: Board Meeting Compensation

Director compensation, if any, shall be established by a Board resolution, as governed by 32-1-902 (3), C.R.S. The District will not compensate Directors for ceremonial event where no business is conducted, even if notice of such event was posted.

RULE VIII-2: Board Member Expenses

Directors that incur expenses for activities on behalf of the District at the request of the Board shall be reimbursed in accordance with established District policies.

Approved and adopted by the Board on August 19, 2025.

ANIMAS MOSQUITO CONTROL DISTRICT

By: *Paul Hennessey III*
President

Attest:

Sant Pettigrew
Secretary